

3rd IO SINO 2024 meeting in KOLPA

8 October 2024

At 12.00.

Location: Kolpa, d.o.o. Metlika

Kolpa is one of the leading manufacturers of bathroom fittings in Central and South-Eastern Europe. Since its foundation in 1978, its operations have been based on know-how and continuous improvement. This attitude has created confidence in both their own operations and their products. The diversity of their product range meets the needs and desires of even the most demanding individuals. Aesthetic, functional, durable and top quality products create a pleasant environment in which people can nourish their body and mind and recharge themselves to meet the challenges and tasks of everyday life. The company's management and employees are always forward-looking. They use only the highest quality materials for their products and are constantly improving their technological processes. Their products are known under the Kolpasan, Kerrock and Kolpa solution brands. Kolpa has become an international company with its own products in Croatia, Serbia and Russia. They are an export-oriented company, selling at least 80% of their own products to demanding global markets. They are present in at least 44 countries.

The company's success is driven by a culture of research, development and innovation among its management and employees. In June 2024, at Otočec, they were presented with the Gold Innovation Award: a new technological line for the production of innovative Kerrock panels. Details of the innovation can be found in the Innovation Catalogue for 2024 ".

KOLPA develops new products in the sanitary ware sector with a higher added value, which are sophisticated in design and belong to a higher price range. They are developing their own sanitary cell for quick installation in new premises or for adaptation in existing ones. In the field of chemistry, they are committed to developing new effects and colours for kerrock panels, to developing new materials and to developing products using recycled waste.

The company is aware of the importance for the success of its business both of its employees, their knowledge, efforts, loyalty and commitment, and of the immediate environment in which it carries out its activities and mission. They claim that employees are the most important factor in achieving high goals. That is why we recruit capable, flexible, innovative and motivated employees. And they support the environment through numerous donations and careful and responsible behaviour.

"KOLPA, d.d., Metlika has a responsible partnership attitude towards the social environment and individuals, which is reflected in both the local and wider environment. Kolpa's social responsibility is reflected in numerous projects and donations to charity campaigns, cultural events, sporting events and support for the growth and development of the environment and the quality of life and work of the population. They are aware that their positive attitude towards people and the environment will continue to build Kolpa's reputation, both at home and abroad." is only part of the justification for the awarding of the Exemplary Human

Resources Management Award by the Chamber of Commerce and Industry of Dolenjska and Bela Krajina in October 2018 at Otočec.

Agenda:

- *Tour of the factory*
- *Departure to the Kolpa Showroom (Cesta XV. brigade 49), Metlika, where there will be a short tour of the exhibited products and a presentation of the company.*
- *SINO IO members meeting: SINO activities in 2024 and SINO action plan in 2025*
- *Other*

The Executive Committee ([IO SINO](#)) is the working body of the Section for Innovation (SINO) at GZDBK.

[Membership application form for SINO >](#)

Membership in professional sections of the GZDBK is free for employees of a company that is a member of the GZDBK.

The GZDBK has six sections.

Each section has:

- Executive Committee,
- a Section Chair,
- an annual meeting of members,
- an annual professional day,
- forums on successful business practices (visits to companies in the region and beyond); and
- other events and activities (projects, awards, recognition), tailored to the actual needs of each Section.

The SRC-EDIH project is also discussed during the meeting.

Membership of a Section is beneficial for both the employees and the companies they work for. Membership of the sections is free of charge for the employees of a company that is a member of the GZDBK.

The executive committees (working bodies of the sections) hold between 3 and 5 working sessions per calendar year. At the working sessions, they determine the programme and the implementation of the work of the section.

The companies that are members of the GZDBK can nominate a representative (employee) for appointment to a position on the executive committee of each section and thus participate directly in the formulation and implementation of the work programme of the section.

Additional explanations: Nina Šab, MSc, 07 33 22 185, nina.sab@gzdbk.si.

The event takes place as part of the [SRC-EDIH project](#).