

Visit to the company TEM Čatež

The Chamber of Commerce of Dolenjska and Bela krajina (GZDBK) organizes numerous forums, company visits, and exchanges of best business practices among companies, entrepreneurs, and other organizations. Each professional section within the regional chamber independently develops its annual activity plan. As part of these plans, sections also focus on the exchange of best practices through company visits. This time, the **Section for Innovation (SINO)** and the **Section for Human Resource Management (SRČV)** organized a joint visit to [TEM Čatež, d. o. o.](#)

For over 50 years, TEM Čatež has been providing users with a positive and simple experience. With easy installation and use of its products, and a wide selection of colours and materials, the company meets even the most demanding expectations of users and spaces. TEM operates based on core values such as honesty, openness, mutual trust, and collaboration. The company ensures a positive and seamless experience for its partners and customers and fosters a transparent and cooperative relationship with everyone involved in its daily operations, striving to deliver an outstanding user experience.

The visiting group was welcomed by **CEO Dejan Bjelobaba** and **Technical Director Danilo Fišter**. The visit was then divided into two groups: the **Section for Innovation (SINO)** and the **Section for Human Resources Management (SRČV)**. Each group followed its own tailored program during the visit to TEM Čatež. Alternately, they toured the production facilities and attended presentations in the conference room on the company's approach to innovation and human resource management, as well as their respective annual meetings.

Iztok Lončar, Head of Development and Innovation, presented TEM's innovation practices to the SINO group. He highlighted the integration of development and innovation with modern trends in digitalization, automation, and technological advancement. He also emphasized the importance of engaging in the innovation ecosystem and participating in projects, which is something GZDBK actively promotes—among others—through the **SRC-EDIH project**.

Tatjana Bregar, Head of Human Resources at TEM Čatež, presented the company's HR practices to the SRČV group. Her presentation focused on building an open, honest, and trust-based partnership with employees. She stressed that employees are key contributors to the positive user experience the company aims to deliver to both its partners and end-users. She then handed the floor to **Nina Nikić**, Chair of the SRČV and representative of **Adria Dom**, who reported on the section's activities in 2024 and outlined the work plan for 2025. **Mag. Nina Šab**, Head of the Professional Sections (SK, SRČV, SI, SOE, SR, and SINO), explained that the **SRC-EDIH** project will run until February 2026 and that an application for the continuation of the **EDIH 2.0** project was submitted to the European Commission on May 14.

During the production tour, visitors observed modern manufacturing processes, automation, and digital solutions implemented in the company's operations.

The visit concluded with an informal exchange of impressions, insights, and experiences over refreshments.

You are also kindly invited to view **photo highlights** from the event.

Membership in the Section for Innovation (SINO) and the Section for Human Resource Management (SRČV) is free of charge for all employees of companies that are members of GZDBK.

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This event was held as part of the SRC-EDIH project.



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