



# Razvoj inovativnosti posameznika, organizacije in okolja

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Otočec,

27. 11. 2013





# Planet

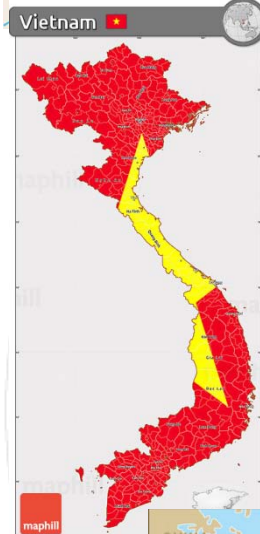
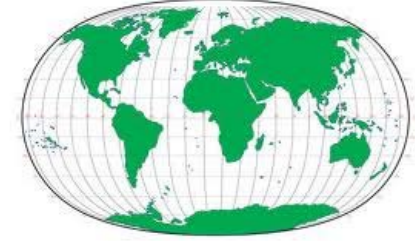


# Avstralija, Indija, Velika Britanija, Švica

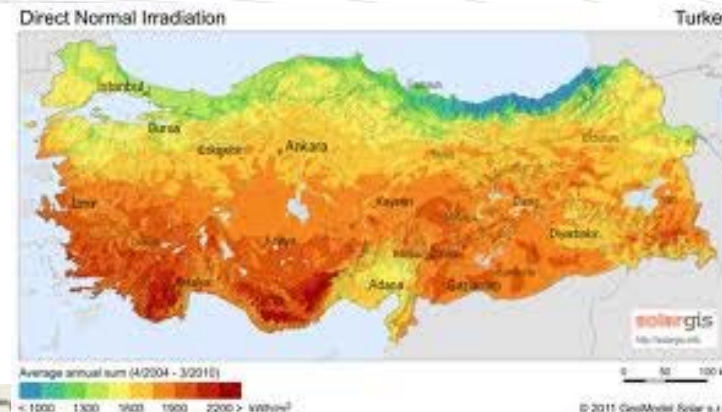


GOSPODARSKA ZBORNICA  
DOLENJSKE IN BELE KRAJINE

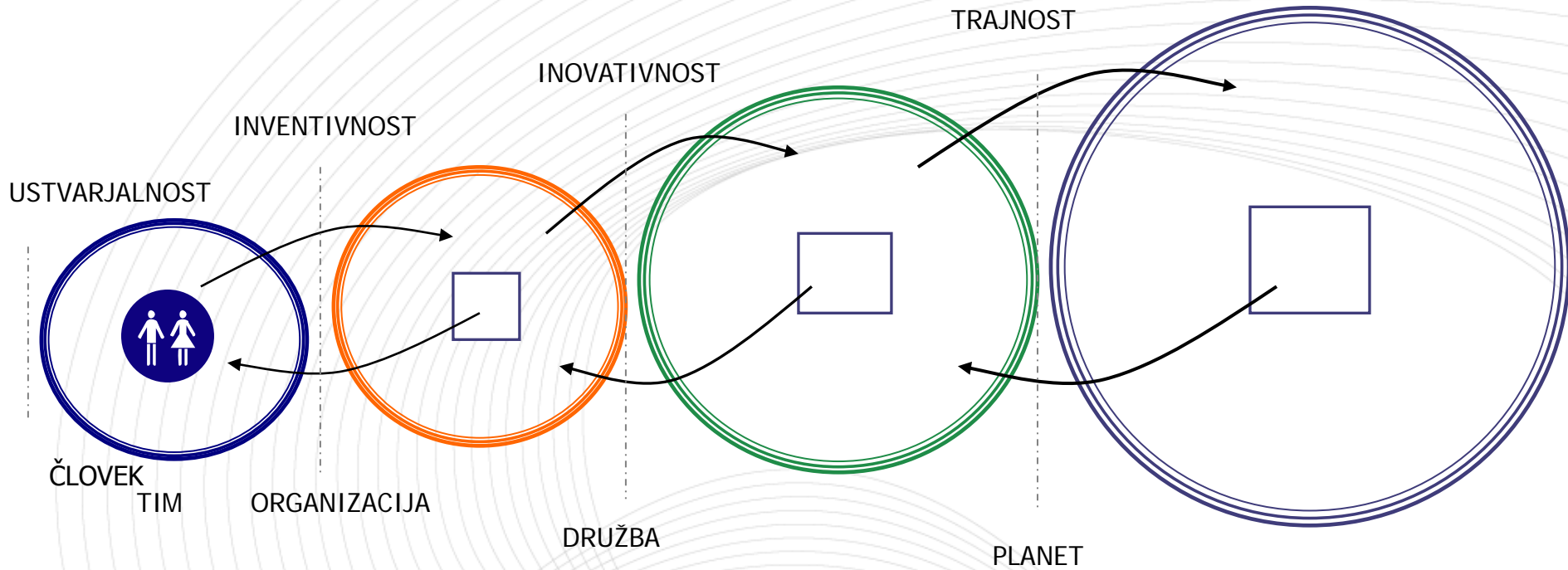
2012 - 2014

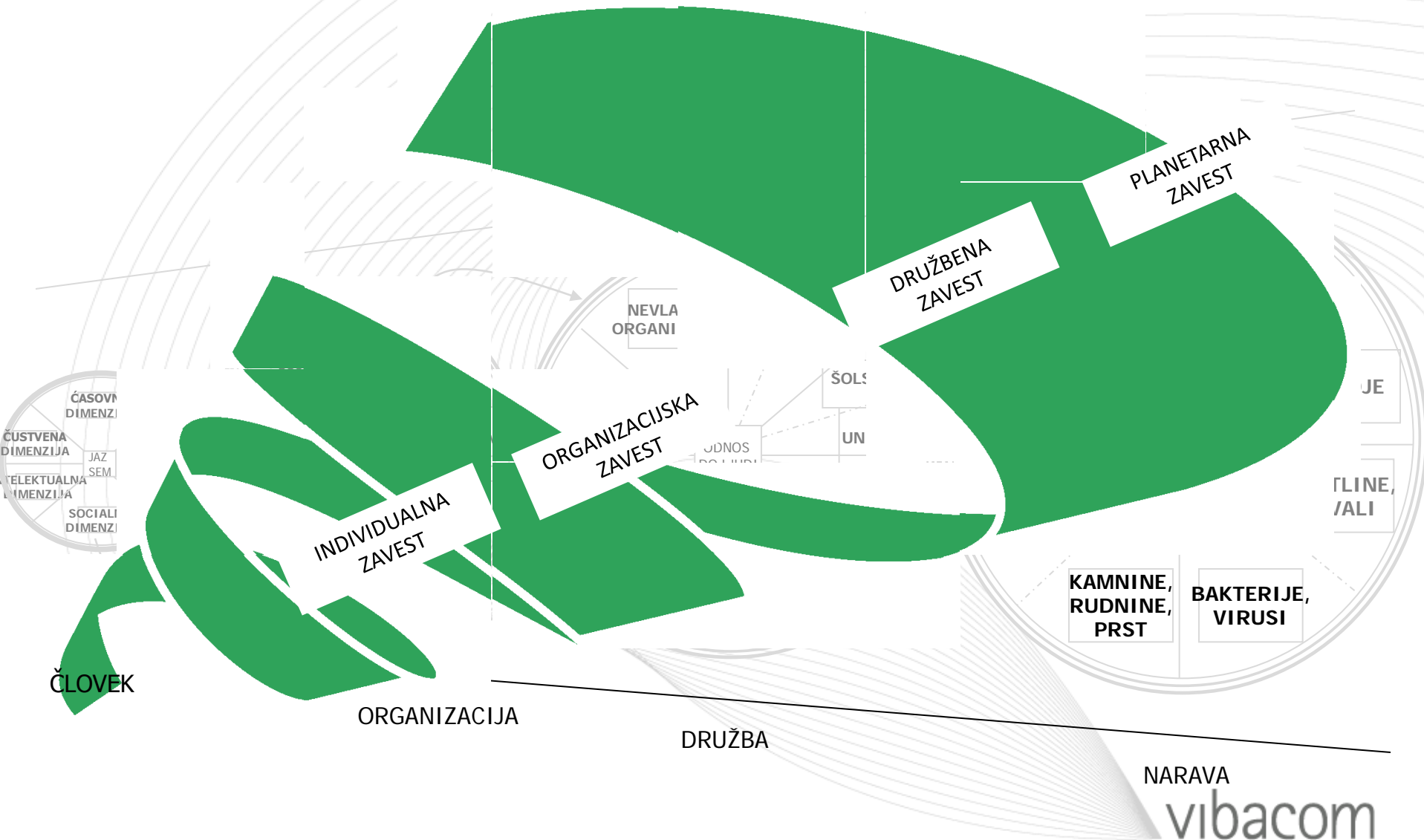


Slovenija  
intuitivno srce  
Evrope



vibacom

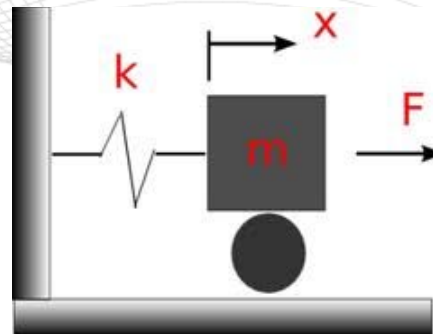
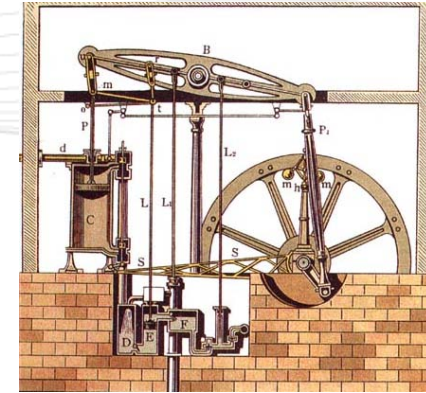
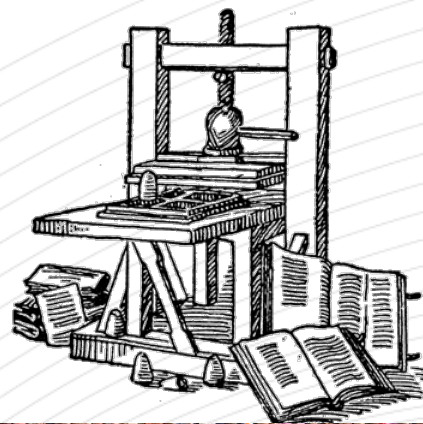




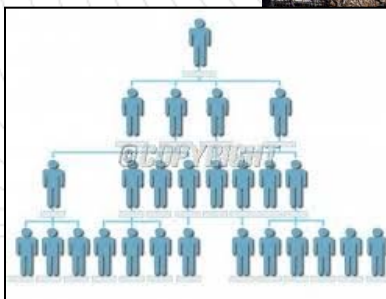


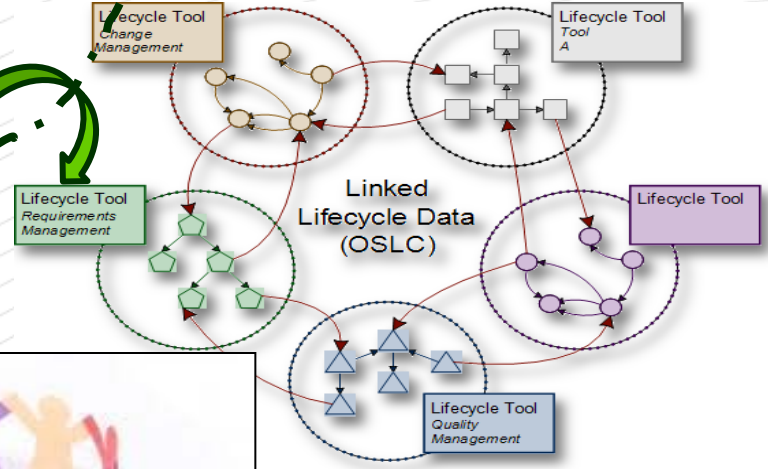
Družba













**evolucija**

**nastajanje nove civilizacije ....**

**involucija**

Bulc, V. (2013, julij) Connecting Evolution and Involution to Create a Positive Foundation for an Eco-Civilization. Taiwan: International Conference on Social Environmental Education for an Emerging Eco-Civilization



## nastajanje

**odprti** (inovacijski) ekosistemi

**globalne** vrednote, zavedanje, zavest, mreže

**medstrukturna** sodelovanja, prispevanja,  
soustvarjanja

**vodoravna povezovanja** (mreže mrež  
proaktivnih vozlišč)

**sistemski** pristopi k reševnanju problemov in  
nagovarjanju priložnosti



# Organizacija



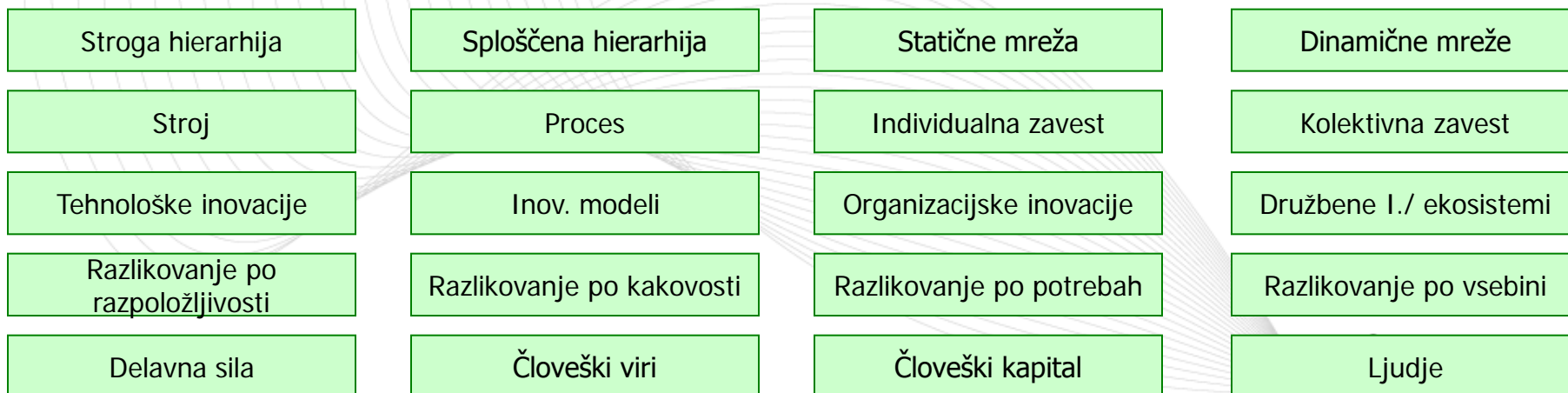
## Faze evolucijskega razvoja sistema

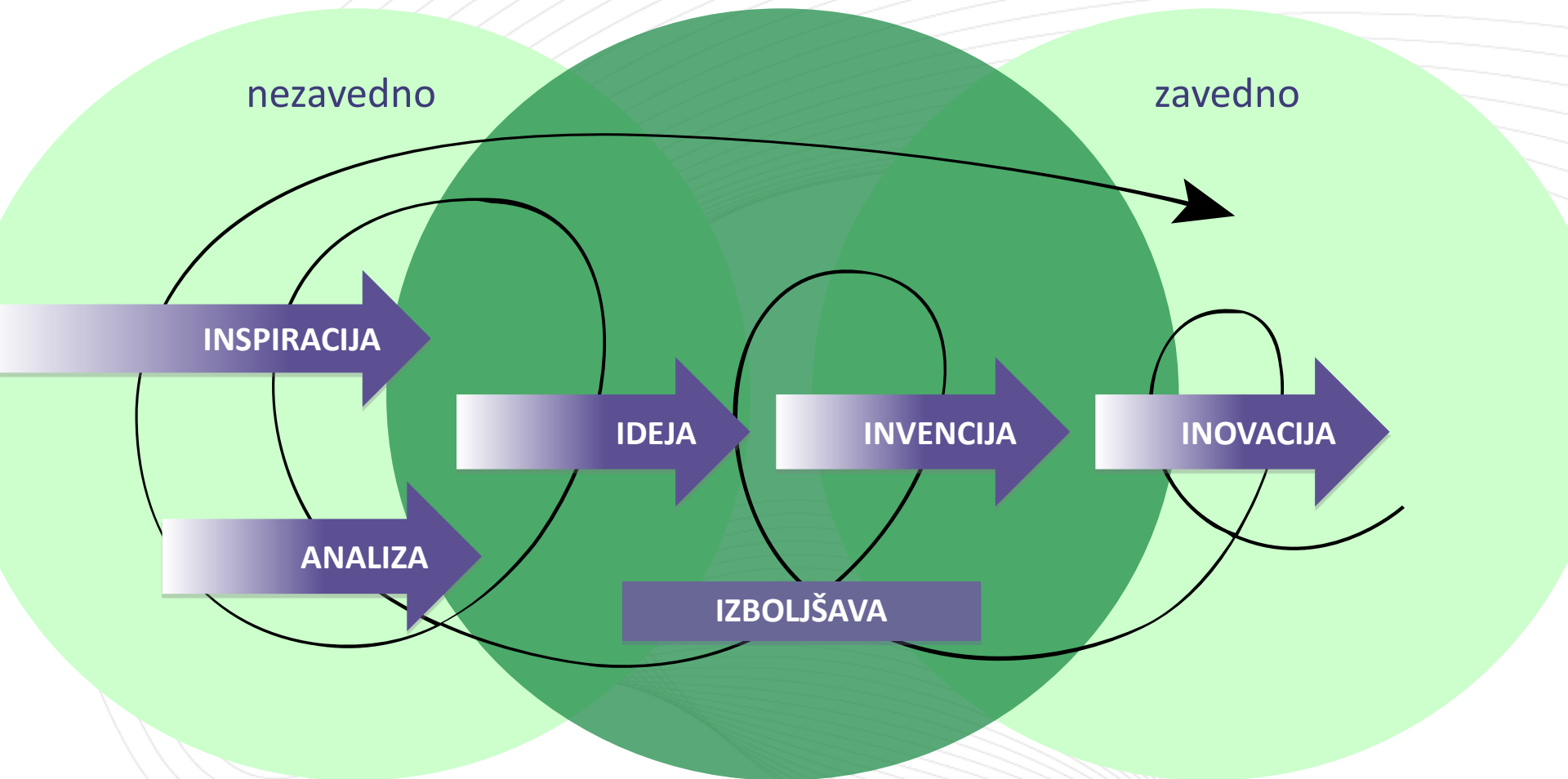


\*Intelektualna lastnina Vibacom d.o.o.

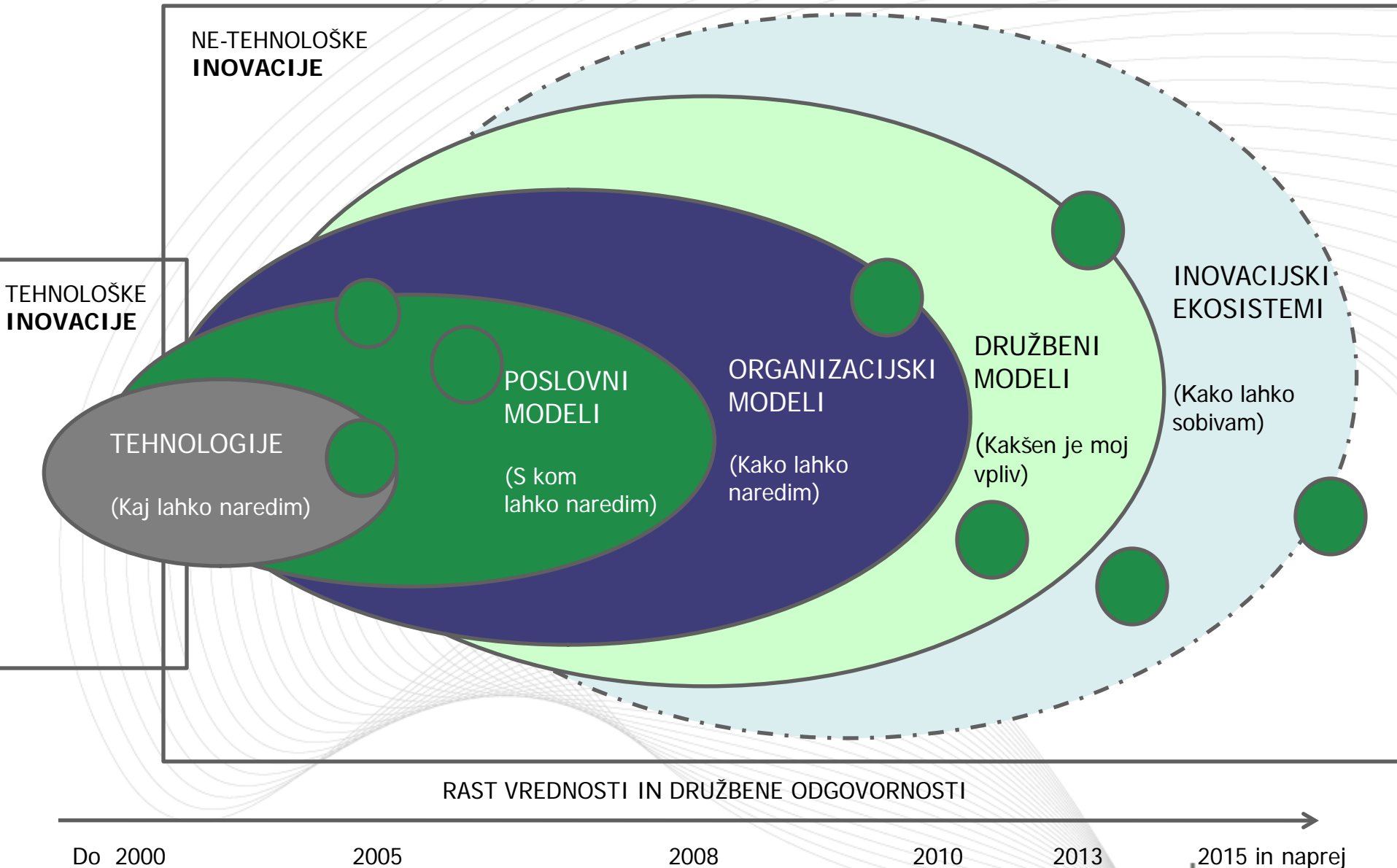
GLOBALIZACIJA

## Faze evolucijskega razvoja sistema











# Model množičnega inoviranja

(intelektualna lastnina podjetja Vibacom)

Lokalna znanja  
in izkušnje

Inovacijska kultura

Lokalne  
ključne sposobnosti  
in vrednote

Inovativno, inovacijsko  
komuniciranje

Signali s trga

Dinamične  
strukture

Ključne  
kompetence,  
vrednote

Varno  
okolje

Tehnologija

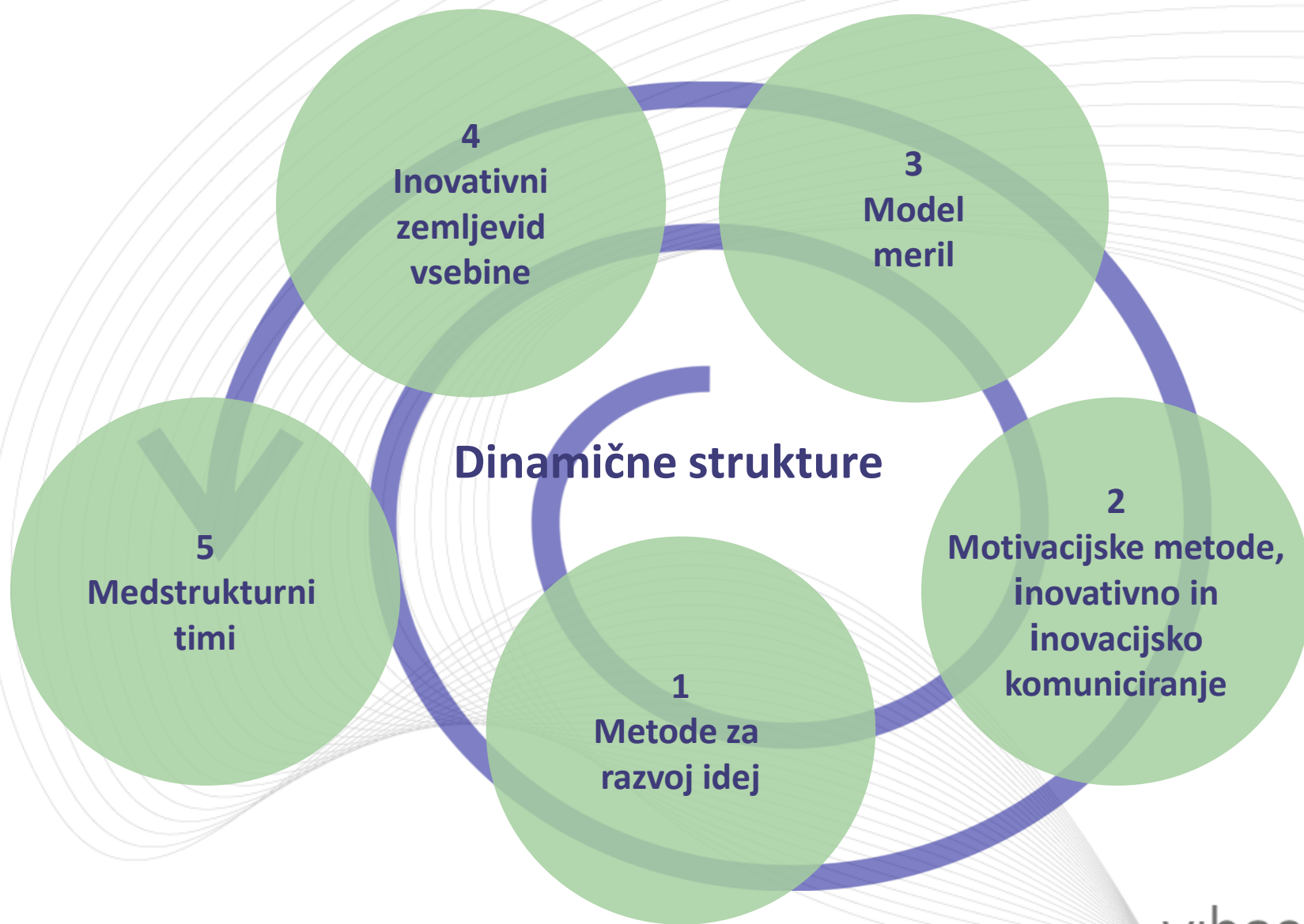
Inovativno, inovacijsko  
vodenje

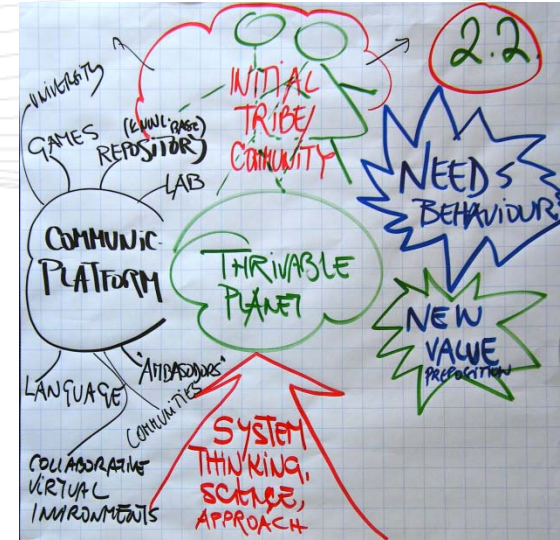
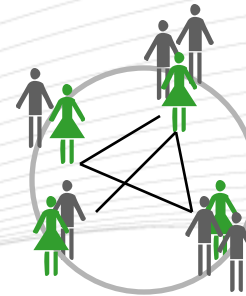
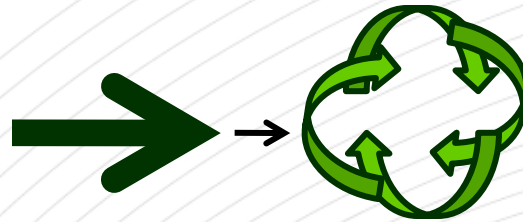
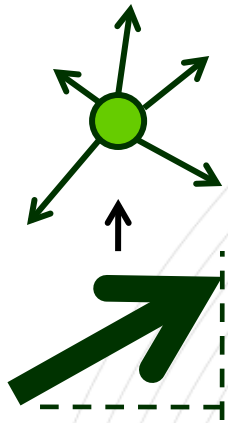
Politike, orodja,  
izvedbeni mehanizmi,  
gibanja

INOVACIJSKA  
INFRASTRUKTURA (I2)

Absorpcijska sposobnost





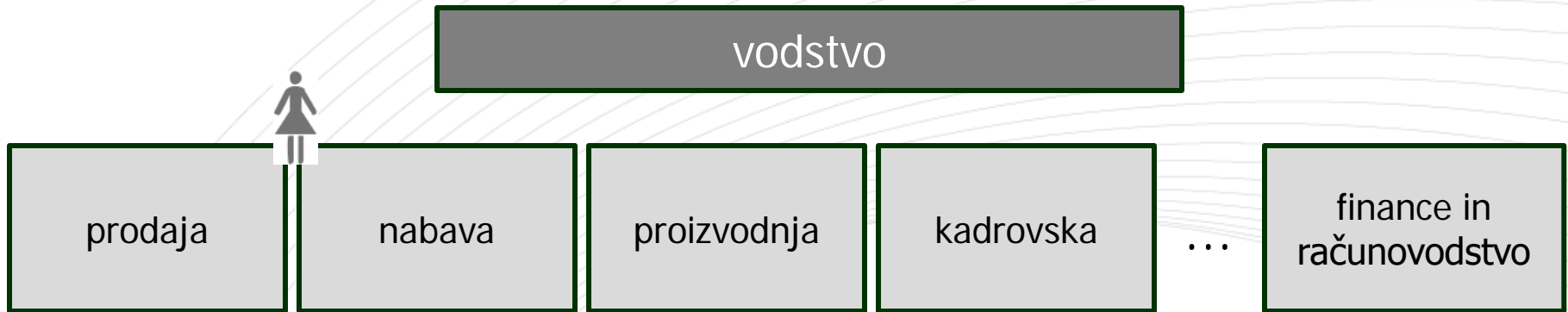


Od plana k  
modelu

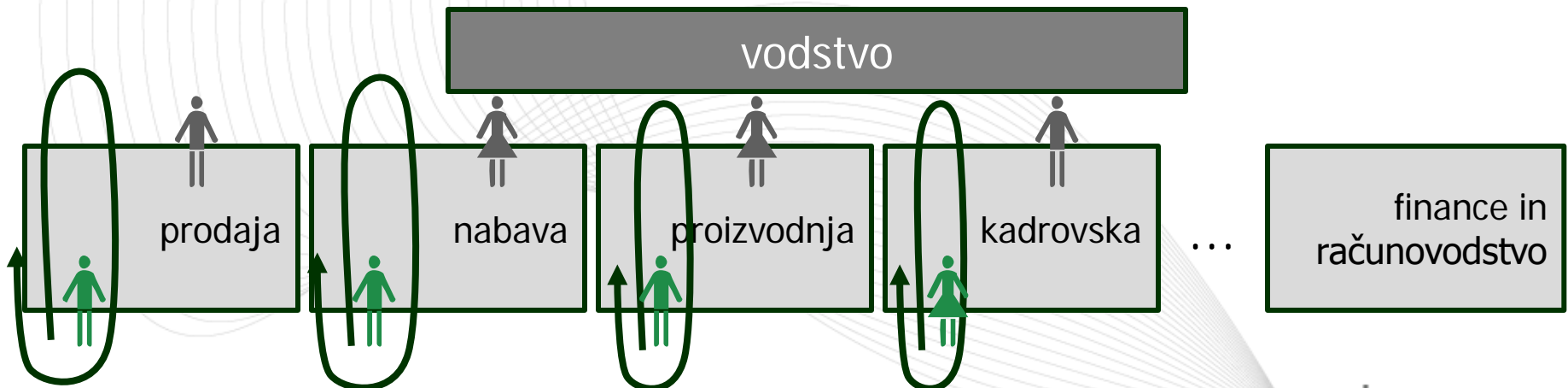
Od oddelka k  
mentalnemu  
ustroju

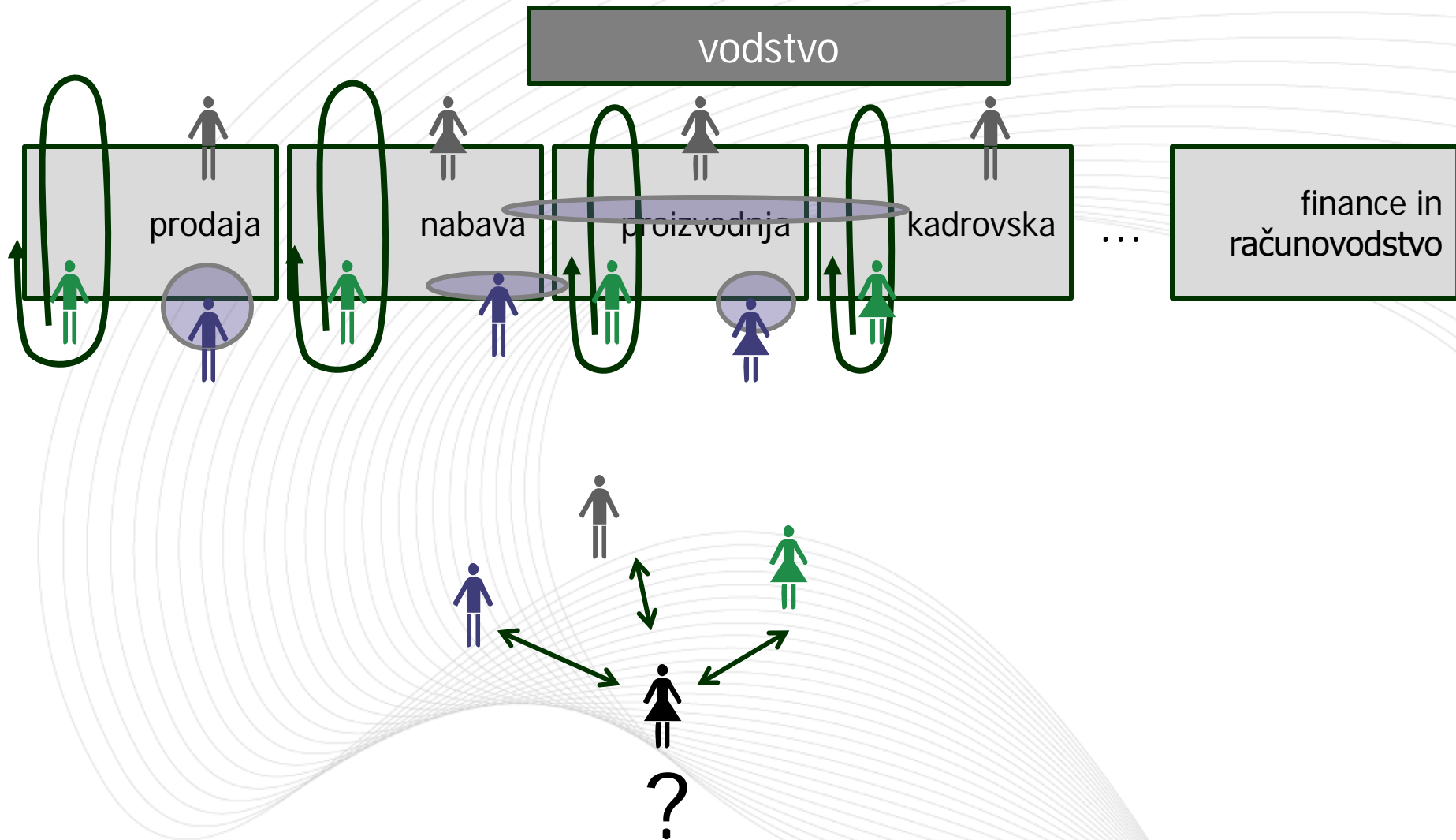


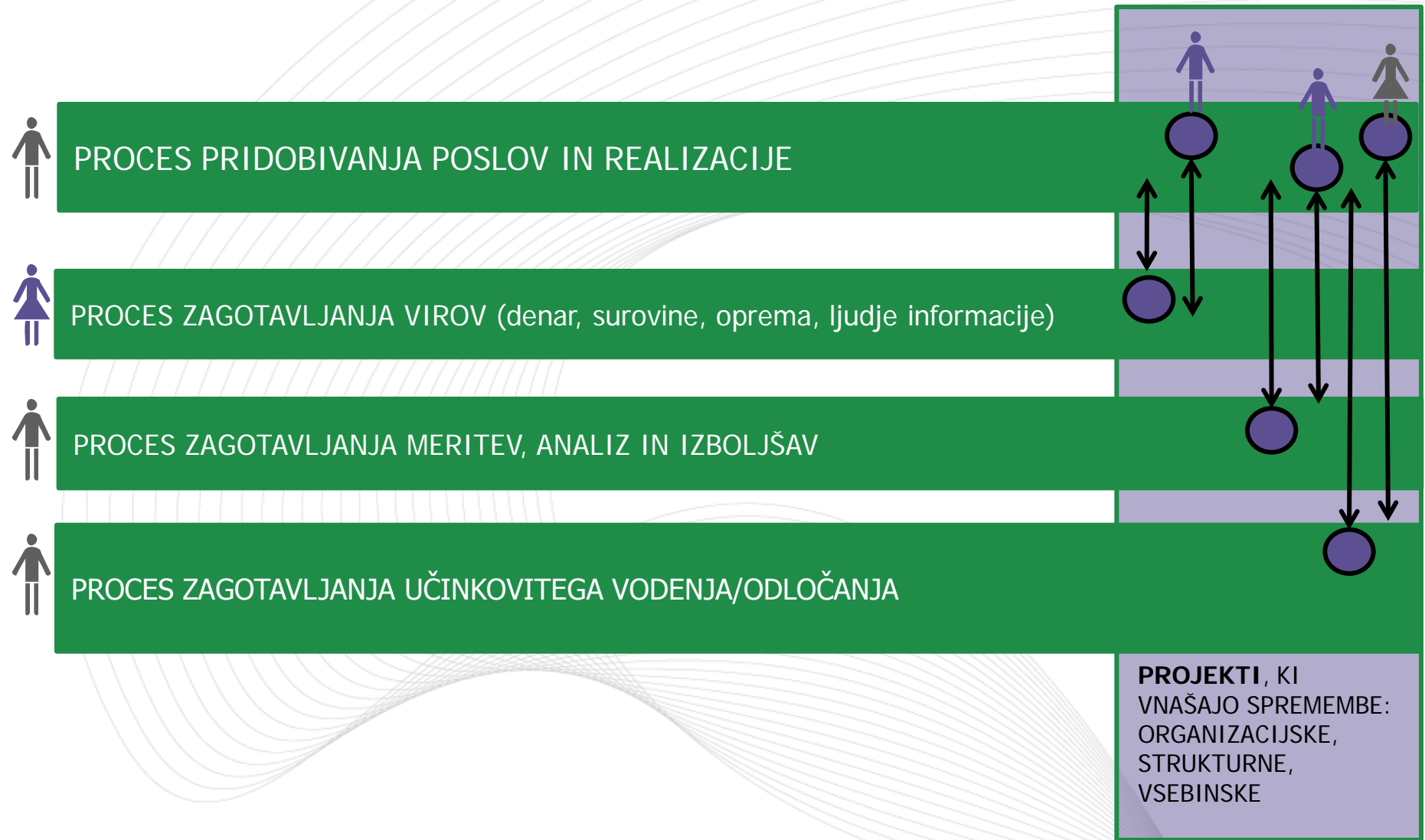
# Funkcijska organizacija



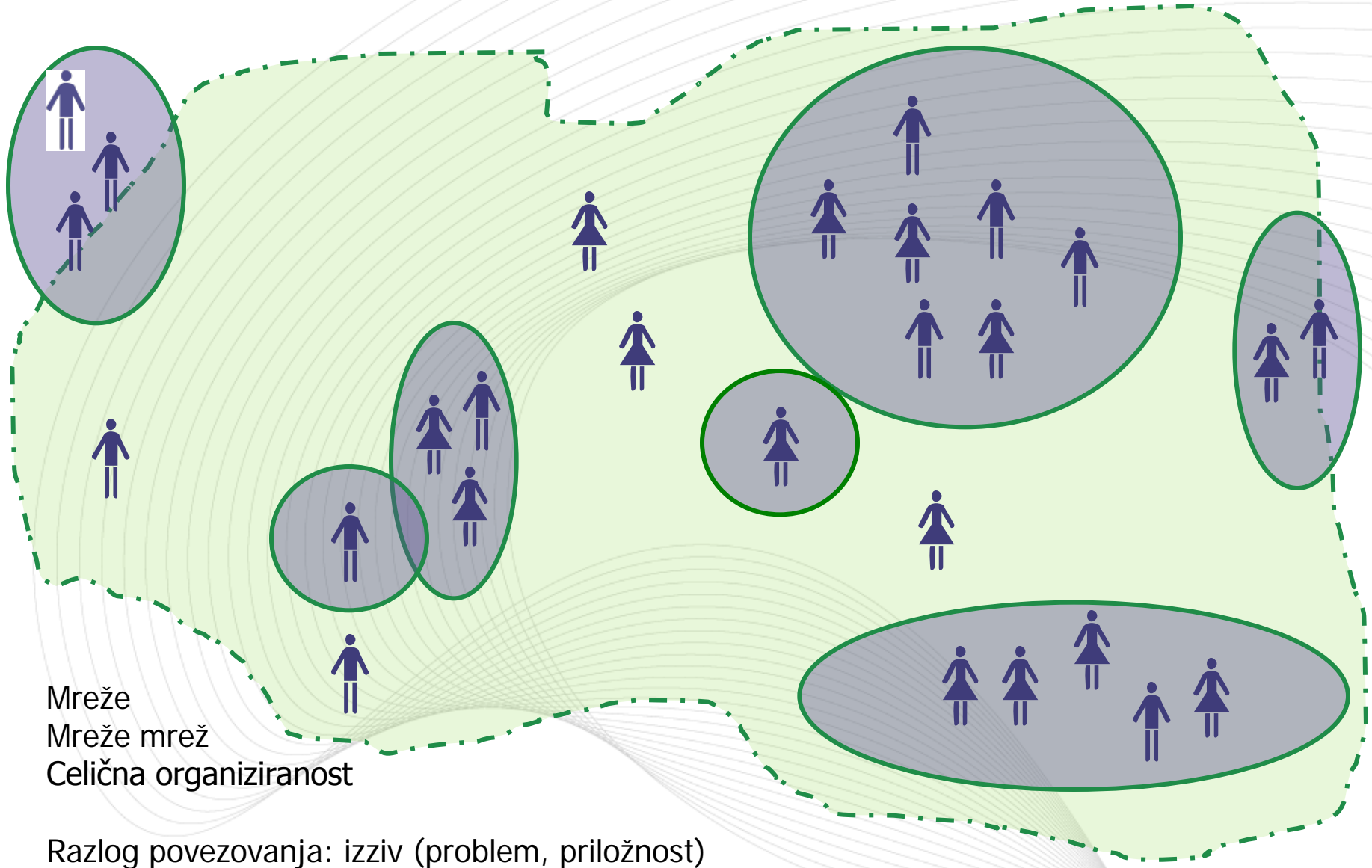
# Procesna organizacija po funkcijah





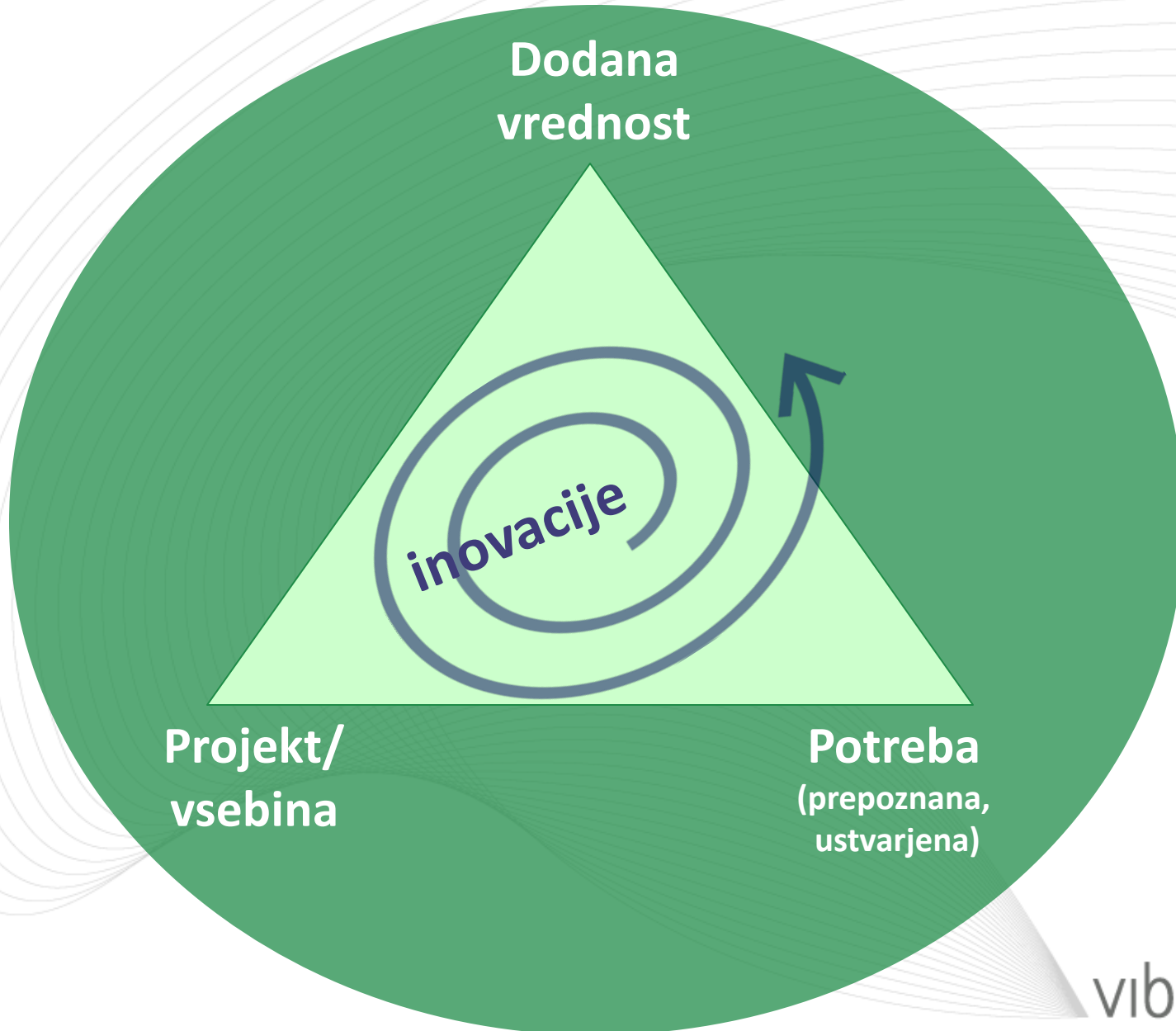


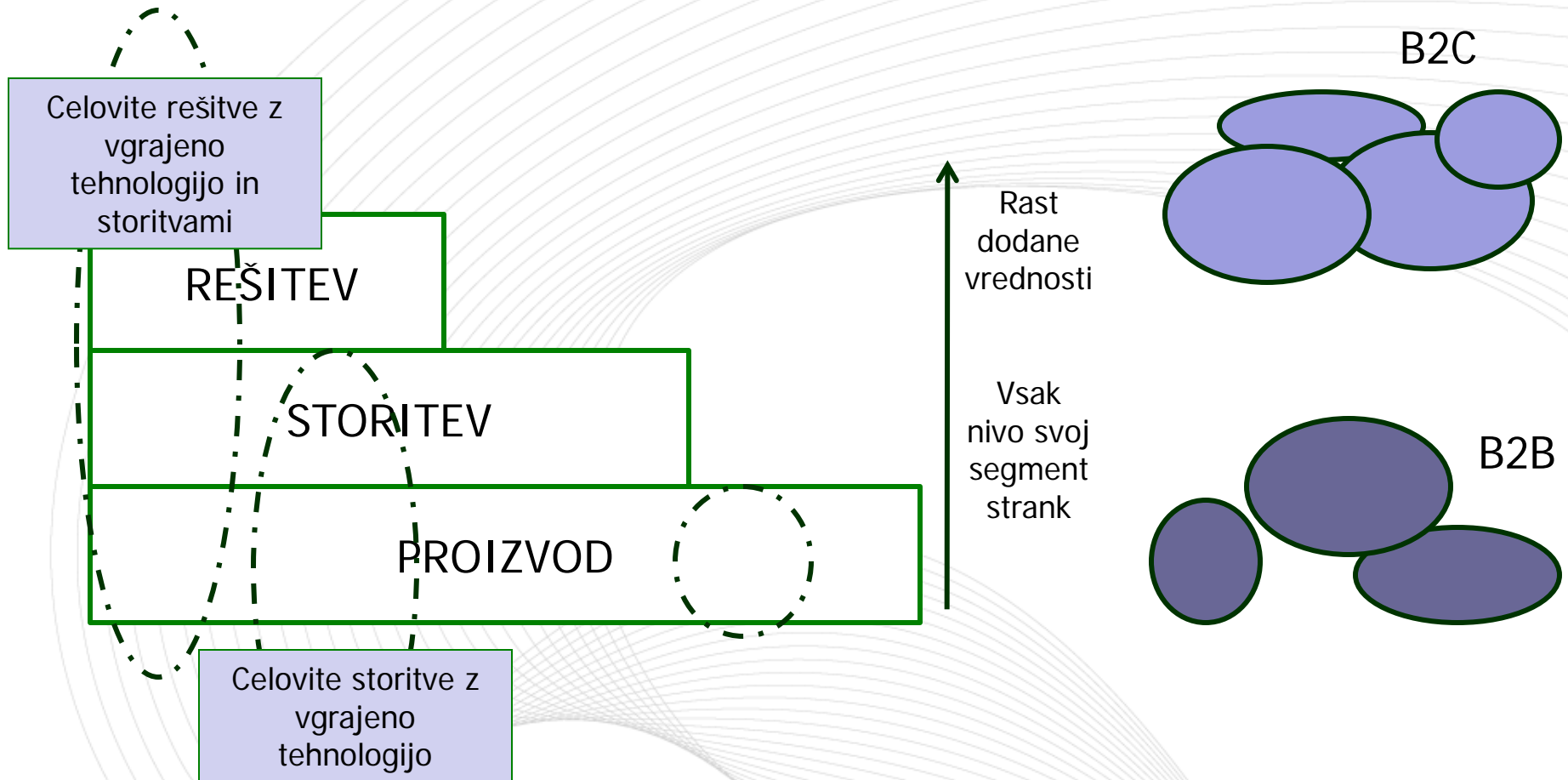




Mreže  
Mreže mrež  
Celična organiziranost

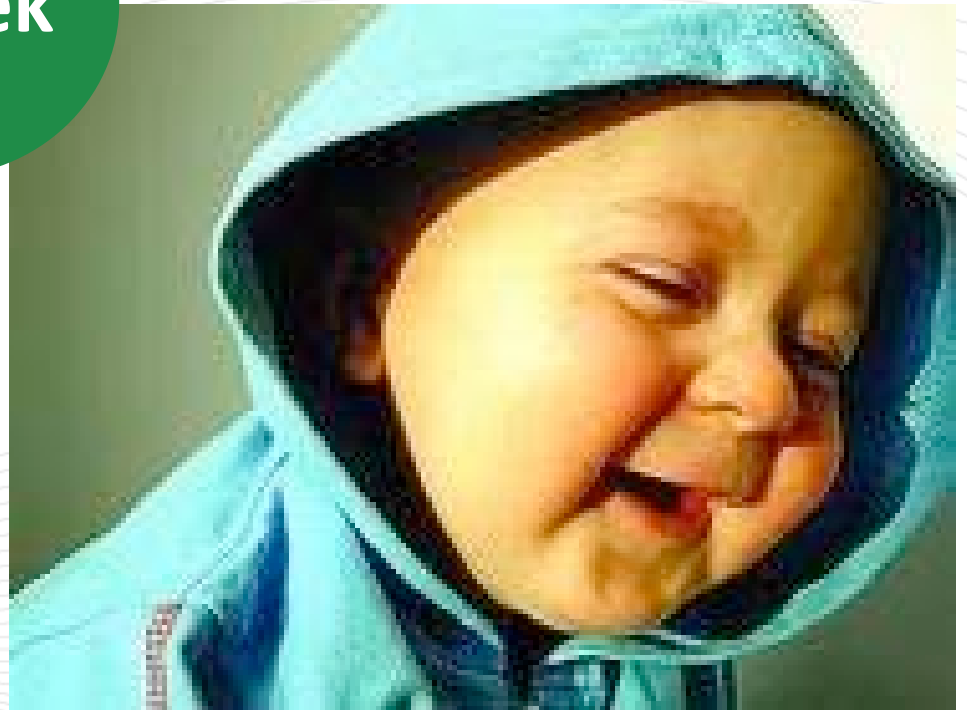
Razlog povezovanja: izziv (problem, priložnost)

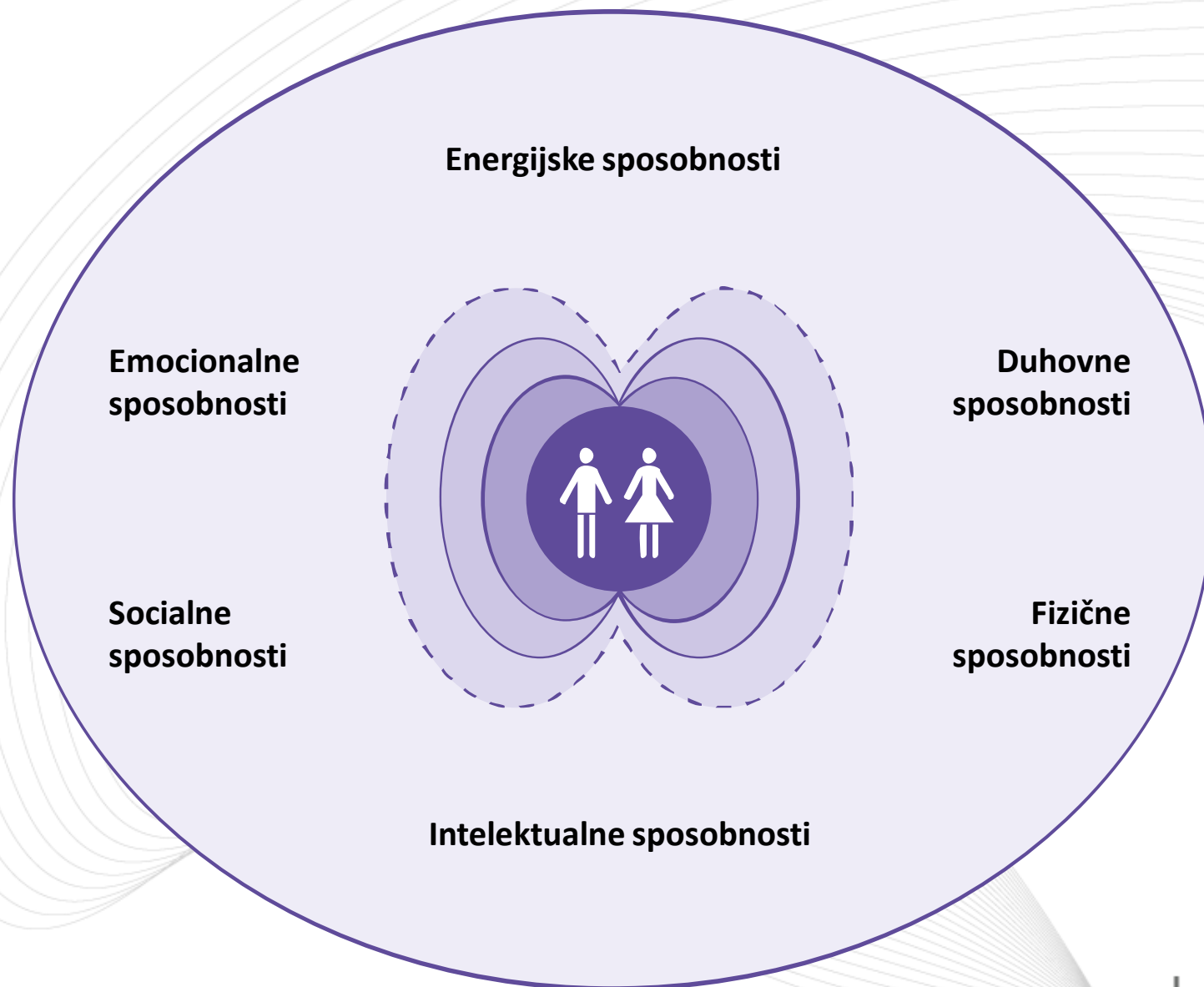


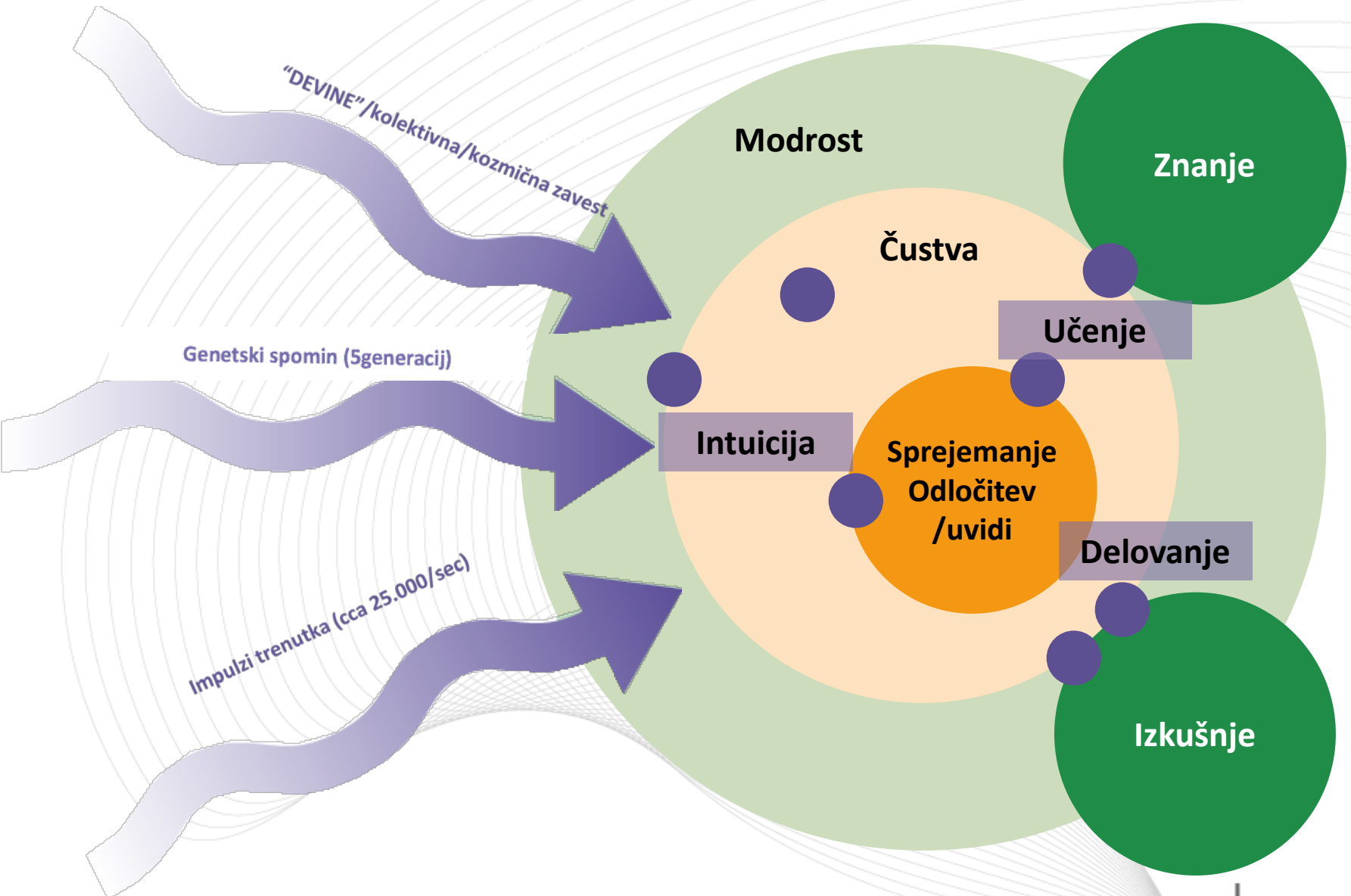




Človek







"DEVINE"/kolektivna/kozmična zavest

Genetski spomin (5generacij)

Impulzi trenutka (cca 25.000/sec)

Modrost

Znanje

Čustva

Učenje

Intuicija

Sprejemanje  
Odločitev  
/uvidi

Delovanje

Izkušnje



# Primeri iz slovenske prakse

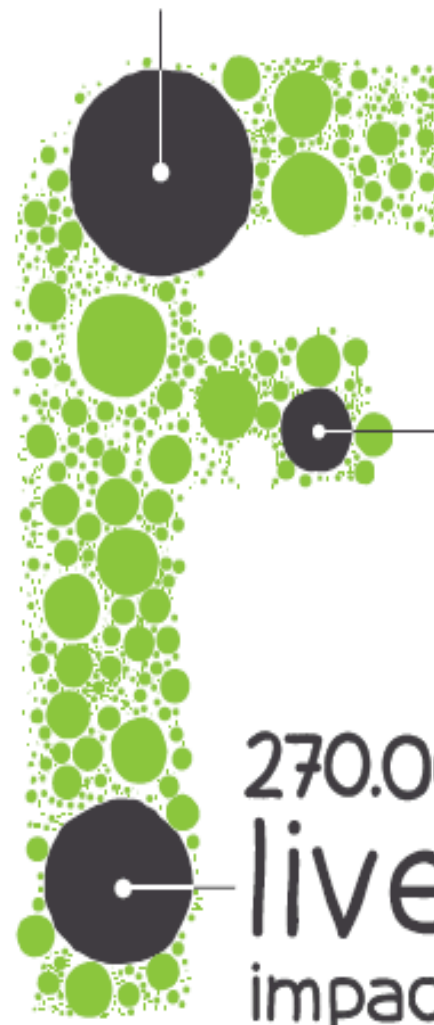


29.500 +  
community  
members

a **global** platform for  
**youth**  
**empowerment**  
(18-30)  
4 years

**challenges**  
In 2011/12

volunteering  
hours  
210.000



innovative  
ideas

270.000  
lives  
impacted



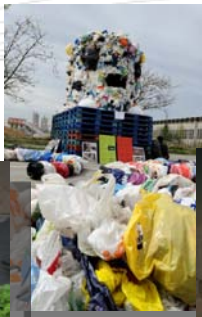


**InCo Movement  
7 years**

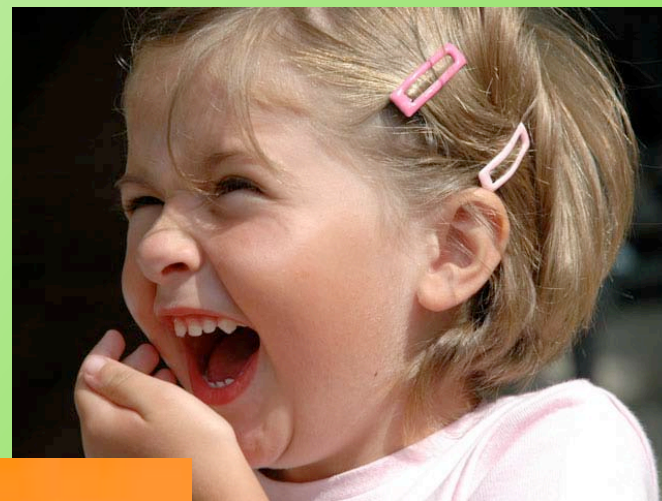




20 let isto vodstvo (60 let obstoja)



Oj,  
Violeta



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